

HEALTH AND SAFETY POLICY

“no job is so important that we are unable to take the time to work safely”

- 1.0 Marsden Maritime Holding Ltd (MMH) considers the health and safety of its employees, contractors, clients and authorised visitors to its premises, to be of utmost importance.
- 2.0 As such, the Company will maintain a Health and Safety Management System conforming to the best management practices, in accordance with AS/NZS 4801:2001.
- 3.0 The management system is evidence of MMH’s commitment to:
 - 3.1 Create a strong safety culture;
 - 3.2 Comply with all applicable Occupational Health and Safety regulations, standards, industry best practices and guidelines;
 - 3.3 Provide safe working conditions;
 - 3.4 Ensure appropriate controls for hazards are established;
 - 3.5 Ensure that the prevention of injuries and illnesses is made a priority during project planning and in all operational activities;
 - 3.6 Ensure that Health and Safety considerations receive appropriate priority in design, operation and maintenance of all MMH owned (or leased) property and equipment;
 - 3.7 Ensure all persons receive appropriate training to gain a proper understanding of all applicable Health and Safety practices, Company procedures and regulatory requirements;
 - 3.8 Strive for continuous improvement in the area of Health and Safety performance by monitoring operations and through regular measurement and review of its targets, objectives, policies, procedures and processes.
- 4.0 **Responsibility & Accountability**
 - 4.1 The Chief Executive of Marsden Maritime Holdings Ltd is accountable to the MMH Board of Directors for ensuring this policy is implemented. The Board will regularly review the policy and update as required.

- 4.2 All staff are responsible for the communication and demonstration of a **Safety First** culture, in accordance with this policy and its overriding objectives. They are accountable for the protection and actions of personnel under their authority and will always reinforce safe work behaviours.

- 4.3 All employees and contractors engaged in activities under MMH's control are responsible for stopping and reporting unsafe acts and conditions, and for adhering to Company policies and procedures.