

## HEALTH AND SAFETY POLICY

**1.0 Marsden Maritime Holdings Ltd (MMH)**, is committed to providing a safe and healthy working environment for all its officers, workers, contractors, tenants and authorised visitors.

**1.1** MMH maintains a Health and Safety Management System which complies with the requirements of the Health and Safety at Work Act 2015 and relevant regulations.

### **2.0 Responsibilities & Objectives;**

**2.1** The directors are responsible for the implementation of this policy and will exercise due diligence to ensure that MMH complies with its duties and obligations under the Health and Safety at Work Act 2015.

**2.2** Workers, contractors, customers, tenants and authorised visitors, must:

- follow all company safe work policies and procedures;
- take reasonable care of their own health and safety;
- report all incidents (regardless of how minor) including accidents, near misses, injuries as well as any hazards; and
- ensure their actions do not put others at risk.

**2.3** The safe work policies and procedures that comprise MMH's health and safety management system are located in a folder of the SharePoint site \Marsden Maritime Holdings Limited\Marsden Maritime Holdings - All - Documents.

**2.4** MMH has an objective of maintaining a workplace:

- where every worker goes home healthy and safe; and
- that operates without causing a Lost Time Injury (LTI)

**2.5** Health and safety performance will be monitored to ensure continuous improvement.

### **3.0 Risk Management;**

**3.1** MMH takes a systematic approach to the elimination and minimisation of risks to health and safety in the workplace, so far as is reasonably practicable.

**3.2** MMH identifies, assesses and controls risks through hazard identification, risk assessment, implementation and monitoring of controls measures.

**3.3** MMH maintains a process to report all incidents and near misses, and investigates incidents to identify the root cause and implement corrective actions.

**3.4** Personal Protective Equipment (PPE) is provided where risks cannot be eliminated, appropriate health monitoring is provided where the risk of potential exposure is identified.

**3.5** MMH ensures the provision of first aid and maintains emergency response plans and training for any foreseeable emergency situation.

### **4.0 Worker Training and Participation;**

**4.1** MMH consults, cooperates and coordinates with workers on health and safety matters, including management of risks. Workers are encouraged to participate in identifying hazards and improving workplace safety.

**4.2** Workers are provided with safety training and induction relevant to their role and receive ongoing training and competency assessments. People Managers provide the relevant skills and knowledge, then sign workers off as they demonstrate competency.

**4.3** MMH provides a forum for workers to discuss health and safety issues and raise any concerns regarding workplace practices, with the intention of creating a strong positive safety culture.



Director



Director