



Northport

Health & Safety Policy

1. Northport Group is committed to a zero-harm workplace and to achieving measurable improvement in health and safety management recognising that harm to people, property or the environment is preventable.
2. Northport Group will provide education and training to ensure all personnel understand and are engaged in their health, safety, and environmental responsibilities.
3. Northport Group is committed to complying with all applicable health and safety legislation, council planning requirements, regulations, codes of practice, guidelines, and safe operating procedures.
4. Northport Group recognises, supports, and encourages all workers and their representatives to be involved in health and safety management, and protection of the environment.
5. Northport Group is committed to ensuring that there are processes available for all personnel to contribute to health and safety in the workplace.
6. Northport Group will facilitate treatment and offer meaningful and safe rehabilitation under the direction of ACC and medical advice if any of its workers are injured or unwell.

2026 Health & Safety Objectives are:

1. To maintain our proactive focus on zero harm to all staff and contractors.
2. To integrate all personnel into the Northport Group health and safety management system.
3. To promote and value health and safety input from all workers at Northport Group through engagement and access to Northport Group work planning, risk assessment and reporting systems.
4. To ensure Northport Group management, supervisors, and staff fully discharge their obligations and requirements under the Health and Safety at Work Act (2015).
5. To promote and encourage the health and wellbeing of all staff.
6. To ensure that Northport Group provides a robust fatigue management system that meets industry best practice.
7. To promote the use of internal and external audit processes, to identify further improvements to Northport Groups' Health and Safety system.
8. To promote a joint and positive approach to health and safety with all Port User Companies and workers across the Northport Group facility.

Chief Executive Officer

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Date

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01 JULY 2026

Next Review Date

:

01 JULY 2027